FIRM OVERVIEW · MERIDIANLEADERS.COM

Meridian Leadership Consulting

Know yourself. Lead better. Build something that lasts.

The gap between managing and leading is one of the most solvable problems in organizational life.

Most leaders were never taught to lead. They were promoted because they were good at something else. Meridian exists to close that gap, through structured, experience-based development grounded in self-awareness and the practical science of how people grow.

WHAT WE OFFER

EXECUTIVE COACHING

One-on-one coaching built on the Meridian Executive Coaching Methodology: a sequenced six- or twelve-session program combining structured self-discovery, practical frameworks, and the science of how people change.

A personal pattern profile

A decision-making framework

A difficult conversation practice

A personal brand statement

Focused Engagement: 6 sessions · $2,750 (corporate $3,250)

Leadership Transformation: 12 sessions · $5,500 (corporate $6,500)

ASCEND LEADERSHIP TRAINING

Cohort-based leadership training for teams and organizations. Three tracks built around the Ascend methodology: experience first, reflection second, framework third.

Base Camp: High-potential individual contributors, nominated by their organizations.

The Ascent: Newer managers (0–3 years) building a conscious leadership identity.

The Summit: Experienced managers and directors (3+ years).

Private cohort: Base Camp $24,000 · The Ascent $28,000 · The Summit $36,000 per cohort. 15% off when two or more tracks are combined.

CULTURE CONSULTING

Strategic engagements for organizations seeking to align their actual culture with their stated values.

Culture survey built from published research scales, with stated-vs-lived gap analysis

Listening sessions and stakeholder interviews

Leadership-team sessions and manager workshops

Re-measurement at the end and six months later

Engagements scoped individually based on organizational size and need.

WHAT MAKES MERIDIAN DIFFERENT

DIFFERENTIATOR	WHAT IT MEANS FOR YOU	MOST PROGRAMS
Proprietary methodology	A complete, sequenced coaching program with session-by-session structure, participant workbooks, and between-session assignments. Not improvised. Not generic.	Ad hoc and relationship-based
Learning-science foundation	Built on the design features research links to lasting behavior change: spaced sessions, practice in real conditions, feedback, and structured debriefs. The science explains why your patterns show up under pressure; it is not the claim the method rests on.	Frameworks without the why
Practitioner credibility	Founded by a leader with more than twenty years of real organizational experience across operations, guest experience, and enterprise technology.	Academic or career consultants
Founder-led delivery	Every Meridian program is currently delivered by Meridian's founder. Any coach or facilitator who joins will first complete Meridian's own certification, which he leads, and is evaluated against the same written delivery standards.	Improvised delivery, inconsistent standards

READY TO CLOSE THE GAP?

Every Meridian engagement starts with a conversation. No pitch, no pressure. Just an honest discussion about where you are, where you want to be, and whether Meridian is the right fit.

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